

Energy & Greenhouse Gas Policy

Smiths Group is committed to the efficient use of energy and natural resources and the reduction of greenhouse gases (GHG), thereby minimising our environmental impact worldwide, adding value to our business and enabling us to fulfill our corporate responsibilities.

The Chief Executive has overall responsibility for energy and GHG matters.

The Environmental, Health & Safety Steering Committee, which is chaired by the Group Human Resources Director and includes representation from all Smiths Divisions, is responsible for strategic direction and performance monitoring.

Each Division General Manager has responsibility for these matters within their business, including the establishment of effective administration and organisational arrangements to ensure the implementation of and continuing compliance with this policy.

It is the responsibility of employees, at all levels, and third party representatives, to optimise the use of energy in their job activities.

Smiths subscribes to the following energy and GHG principles, supported by effective management systems:

- Continually improving the energy efficiency and environmental impacts of our operations
- Considering the energy and environmental impacts in relevant business decision-making processes
- Meeting or exceeding all relevant legal and other requirements to which Smiths is subject, related to our energy usage and GHG emissions, and monitoring compliance through periodic assessment
- Establishing improvement objectives and targets, which are reviewed periodically
- Ensuring the availability of information and resources necessary to meet our objectives and targets
- Sharing energy management best practices throughout our businesses
- Promoting a corporate culture of energy conservation through employee education and involvement
- Securing adequate, reliable and cost-effective energy supplies
- Regularly reviewing and using of cost-effective and reliable renewable energy sources, where available.

11 September 2014